

Senior executive and strategic advisor with 12+ years of experience serving as an extension of executive leadership in complex, mission-driven organizations. Proven record translating visionary priorities into disciplined execution through enterprise systems, cross-functional coordination, and high-stakes decision support. Deep expertise in governance, operating model design, budget oversight, and executive-level stakeholder management across philanthropy, education, healthcare, and nonprofit environments.

Areas of Expertise

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| <ul style="list-style-type: none"> <li>• Executive Office Operations</li> <li>• Executive Decision Support &amp; Briefings</li> <li>• Enterprise Program &amp; Portfolio Management</li> <li>• Strategic Forecasting</li> </ul> | <ul style="list-style-type: none"> <li>• Integrated Operations &amp; Delivery Strategy</li> <li>• Cross-Functional Leadership</li> <li>• Board &amp; Executive Leadership Engagement</li> <li>• Budget Oversight &amp; Resource Allocation</li> </ul> | <ul style="list-style-type: none"> <li>• Operational Scalability &amp; Systems Design</li> <li>• Performance Optimization Systems</li> <li>• Corporate Social Responsibility</li> <li>• Data-Informed Strategy &amp; Dashboards</li> </ul> |
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Career Experience

Harvard Resident | Emerging Leaders Lead – Strategy & Learning, Leadership for Educational Equity
 2025 – Present

Lead enterprise-level organizational transformation and systems implementation to support scalable civic leadership pathways for emerging leaders. Partner with executive sponsors to align strategy across marketing, research, and program teams while building decision infrastructure, including roadmaps, dashboards, and feedback loops. Provide project leadership for complex, cross-functional change initiatives, translating strategic priorities into disciplined execution.

- Directed enterprise-wide strategic initiatives across marketing, research, and program teams, supporting executive sponsors and aligning multi-workstream priorities to organizational goals, resulting in a scalable roadmap targeting 50K members by 2030.
- Advised senior leadership on strategy execution by developing decision-support tools, performance dashboards, and implementation roadmaps, improving cross-team coordination and leadership visibility into progress and risk.
- Integrated emerging technologies and AI-enabled tools into strategy, analysis, and reporting workflows to enhance executive decision-making, operational efficiency, and insight generation.
- Designed governance and leadership competency frameworks impacting 250+ elected leaders nationwide, informing investment strategy and long-term platform development.
- Built and operationalized systems for tracking engagement, outcomes, and continuous improvement, creating repeatable infrastructure adopted as organizational templates.

Founder & Principal | Executive Advisor, Advancing Lives LLC
 2020 – Present

Founded and lead a consulting practice advising senior leaders, boards, and organizations on strategy, culture, and organizational effectiveness. Partner with executive teams to design and implement governance-aligned initiatives, facilitate strategic planning, and coach leaders navigating complexity, growth, and change. Translate organizational goals into actionable systems that strengthen alignment, decision-making, and performance.

- Advised senior leaders and boards across education, healthcare, and nonprofit sectors on organizational strategy, operating models, and leadership effectiveness, supporting decision-making in high-stakes environments.
- Oversaw six-figure consulting portfolio, budgets, and vendor relationships while translating strategic priorities into executable initiatives across client organizations.
- Partnered with executive teams to design governance-aligned leadership systems, improving strategic clarity and organizational alignment by an average of 25%.

Elected Official, Board Vice Chair – Knox County Board of Education, Knoxville, TN
 2018 – 2022

Elected to a high-profile urban school district board, providing strategic governance, fiduciary oversight, and cross-government collaboration within a complex public system. Recognized for disciplined board leadership, coalition-building across political and community stakeholders, and exercising judgment under public scrutiny to translate accountability into measurable policy and equity outcomes.

- Provided strategic governance and fiduciary oversight for a \$500M public institution, balancing political dynamics, public accountability, and long-term system outcomes.
- Served as Vice Chair and executive partner in superintendent selection, evaluation, and accountability processes, informing districtwide strategic direction.
- Developed evaluation and reporting systems used to guide funding decisions and performance monitoring at the district and state level.

**Director – Community, Culture, & Strategy**, Forsyth School, St. Louis, MO

**2020 – 2023**

Served as a senior advisor to the Head of School on community engagement and strategic positioning, aligning institutional priorities with faculty practice and stakeholder experience. Led research-informed initiatives and cross-community engagement efforts to strengthen belonging, coherence, and mission-aligned storytelling across the school community.

- Managed \$100K annual budget supporting 366 students across preschool through 6th grade with strategic focus on community culture and belonging initiatives.
- Launched Forsyth's first integrated Community, Culture, and Strategy portfolio resulting in more than 40% increase in family engagement.
- Expanded local organizational partnerships by 30% while securing over \$100,000 in strategic investment funds.
- Developed and implemented customized community culture strategies for critical stakeholders throughout the school community.

**National Trainer | Curriculum Consultant**, Children's Defense Fund (CDF), Nationwide

**2012 – 2020**

Led nationwide curriculum coordination and quality assurance across multiple program sites, supporting educator and mentor development within a large-scale youth leadership network. Ensured consistency, rigor, and fidelity of training delivery while strengthening systems that supported facilitator readiness and program effectiveness across diverse contexts.

- Delivered annual training to 2.5K+ intern and teacher participants at Ella Baker Child Policy Training Institutes nationwide.
- Trained more than 1.2K educators, mentors, and program leaders in specialized Freedom Schools methodologies.
- Enhanced curriculum implementation effectiveness across 30+ program sites through strategic training approach.
- Increased facilitator readiness scores by more than 25% based on post-training evaluation assessments.

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## Additional Experience

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**Director of Student Services**, Manor Hall International School, Abu Dhabi, UAE

**College & Career Access Coach**, Project Grad – Knoxville, Knoxville, TN

**American Honors Advisor**, Quad Learning Inc., Indianapolis, IN

**Adjunct Professor – Honors Freshman Seminar**, Ivy Tech Community College, Indianapolis, IN

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## Education

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**Doctorate in Education Leadership – expected May 2026**

Harvard Graduate School of Education, Cambridge, MA

**Master of Social Work, Youth Leadership & Development with specialization in Social Entrepreneurship**

Washington University in St. Louis, St. Louis, MO

**Bachelor of Science in Collaborative Teaching**

Alabama Agricultural & Mechanical University, Huntsville, AL

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## Licenses & Certifications

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Diversity, Equity, and Inclusion in the Workplace Certification, USF – Corporate Training & Professional Education, Tampa, FL

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## Affiliations & Memberships

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Board Member, Youth in Action, 2023 – Present

Chair, East Knoxville Business & Professional Association, 2016 – 2020

Political Committee Member Chair, Alpha Kappa Alpha Sorority, Inc. (Alpha Pi Omega), 2016 – 2018